

Sustainability Performance Targets

KPI 1 - ENVIRONMENTAL SUSTAINABILITY: REDUCE SCOPE 1 AND 2 CARBON EMISSIONS FROM ELECTRICITY AND HEATING

Baseline	Target	Target date
14.95M Kg CO ₂ e (2018/19)	6M Kg CO ₂ e	31 July 2026

KPI 2 - ENVIRONMENTAL SUSTAINABILITY: INCREASE RENEWABLE ENERGY GENERATED ONSITE OR OFFSITE

Baseline	Target	Target date
5.95M Kg CO ₂ e (2018/19)	15.0M Kwh	31 July 2026

KPI 3 - INCREASE THE PERCENTAGE OF FEMALE PROFESSORS (EQUALITY & DIVERSITY)

Baseline	Target	Target date
29% (2020-21)	33%	31 July 2026

KPI 4 - INCREASE THE ETHNIC DIVERSITY WITHIN PROFESSIONAL SERVICES (EQUALITY & DIVERSITY)

Baseline	Target	Target date
3.3%	4.4%	31 July 2026

KPI 5 - TEACHING AND LEARNING: IMPROVE NSS NATIONAL ASSESSMENT AND FEEDBACK RANKING

Baseline	Review Point Targets	Target date
64th nationally	20	31 July 2026