| Disability or Health Condition | Source | Topic | Link |
| --- | --- | --- | --- |
| ADHDAutismDyslexia, Dyspraxia, Dyscalculia, DysgraphiaNeurodiversityTourette Syndrome | AGCAS | Reasonable Adjustments - Neurodiversity | <https://www.agcas.org.uk/write/MediaUploads/Resources/Disability%20TG/Reasonable_Adjustments_-_Neurodiversity.pdf>  |
| AllergiesAnaphylaxis | Anaphylaxis UK | Managing Allergies at work | <https://www.anaphylaxis.org.uk/living-with-serious-allergies/allergens-in-the-workplace/>  |
| AnxietyDepressionMental Health | ACAS | Supporting Mental Health at Work | <https://www.acas.org.uk/supporting-mental-health-workplace>  |
| AnxietyDepressionMental Health | Rethink Mental Illness | What's reasonable at work? A guide to rights at work for people living with mental illness | <https://www.rethink.org/advice-and-information/living-with-mental-illness/wellbeing-physical-health/whats-reasonable-at-work-a-guide-to-rights-at-work-for-people-living-with-mental-illness/>  |
| Autism | Autism.org.uk | Top autism tips: employment - reasonable adjustments | <https://www.autism.org.uk/advice-and-guidance/professional-practice/employment-adjustments-tips>  |
| BlindnessVisual impairment | RNIB | Employment and Equality | <https://www.rnib.org.uk/living-with-sight-loss/equality-and-employment/>  |
| Borderline Personality Disorder (BPD)Emotionally Unstable Personality Disorder (EUPD) | Careers with Disabilities | BPD/EUPD at Work | <https://www.careerswithdisabilities.com/disability-advice-hub/emotionally-unstable-personality-disorder/>  |
| Cancer | Breast Cancer Now | Work and Breast Cancer | <https://breastcancernow.org/information-support/facing-breast-cancer/living-beyond-breast-cancer/life-after-breast-cancer-treatment/work-breast-cancer>  |
| Cancer | Macmillan | Reasonable Adjustments for Cancer at work | <https://www.macmillan.org.uk/cancer-information-and-support/impacts-of-cancer/work-and-cancer/reasonable-adjustments>  |
| Cancer | Young Lives vs Cancer | Reasonable Adjustments at Work | <https://www.younglivesvscancer.org.uk/life-with-cancer/i-have-cancer/work/reasonable-adjustments-at-work/>  |
| Chronic Fatigue Syndrome (CFS)Myalgic Encephalomyelitis (ME)Post Viral Fatigue Syndrome (PVFS) | Life of Pippa | Working with ME/CFS – Examples of Workplace Adjustments | <https://www.lifeofpippa.co.uk/2021/03/29/working-with-me-cfs-examples-of-workplace-adjustments/>  |
| Chronic Fatigue Syndrome (CFS)Myalgic Encephalomyelitis (ME)Post Viral Fatigue Syndrome (PVFS) | Action for ME | M.E. and work | <https://www.actionforme.org.uk/uploads/me-and-work.pdf>  |
| Chronic PainNeurological Pain | Business Disability Forum | Factsheet of Chronic Pain | <https://businessdisabilityforum.org.uk/knowledge-hub/resources/factsheet-chronic-pain/>  |
| Crohn’s DiseaseInflammatory Bowel DiseaseUlcerative Colitis | Business Disability Forum | IBD Factsheet | <https://businessdisabilityforum.org.uk/knowledge-hub/resources/factsheet-inflammatory-bowel-disease/>  |
| Cystic Fibrosis | Cystic Fibrosis Trust | Employment Factsheet | <https://www.cysticfibrosis.org.uk/sites/default/files/2021-02/Employment%20factsheet%20Jan%202021.pdf>  |
| DeafnessHearing ImpairmentHearing Loss | RNID | Supporting deaf staff and staff with hearing loss | <https://rnid.org.uk/information-and-support/work-job-employment/supporting-deaf-employees-staff-hearing-loss/>  |
| DeafnessHearing ImpairmentHearing Loss | RNID | Make your virtual meetings deaf aware | <https://rnid.org.uk/wp-content/uploads/2022/04/A201039_MakeyourmeetingsdeafawarePDF-tips-APRIL2022_03.pdf>  |
| Diabetes | Diabetes UK | Supporting someone with diabetes at work | <https://www.diabetes.org.uk/guide-to-diabetes/life-with-diabetes/employment/employers>  |
| Dyslexia | British Dyslexia Association | How can I support my dyslexic employees? | <https://www.bdadyslexia.org.uk/advice/employers/how-can-i-support-my-dyslexic-employees/reasonable-adjustments-in-the-workplace>  |
| EczemaPsoriasis | Psoriasis Association | Employment and Work | <https://www.psoriasis-association.org.uk/media/InformationSheets/Employment_Issues.pdf>  |
| EczemaPsoriasis | National Eczema Society | Managing Eczema at Work | <https://eczema.org/information-and-advice/living-with-eczema/eczema-at-work/>  |
| EczemaPsoriasis | National Psoriasis Foundation | Psoriasis In the Workplace | <https://www.psoriasis.org/in-the-workplace/>  |
| Endometriosis | Endometriosis UK | Endometriosis: An employee’s guide to rights at work | <https://www.endometriosis-uk.org/sites/default/files/files/Endometriosis_employee%20guide%20to%20rights%20at%20work_final%20April%202021_0.pdf>  |
| Epilepsy | Epilepsy Society | Information for Employers | <https://epilepsysociety.org.uk/living-epilepsy/work-employment-and-epilepsy/information-employers>  |
| Gender Reassignment | HR Solutions | Managing Gender Reassignment | <https://www.hrsolutions-uk.com/insights/news-managing-gender-reassignment/>  |
| General | Gov.uk | Equality Act 2010 Guidance | <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/570382/Equality_Act_2010-disability_definition.pdf>  |
| General | Careers with Disabilities | Support for disabled people and Guidance for Employers | <https://www.careerswithdisabilities.com/>  |
| General | ACAS | Reasonable Adjustments at Work | <https://www.acas.org.uk/reasonable-adjustments>  |
| General | Prospect | Reasonable Adjustments: Examples | <https://prospect.org.uk/article/reasonable-adjustments-examples/>  |
| General | EHRC | In employment: Workplace adjustments | <https://www.equalityhumanrights.com/en/multipage-guide/employment-workplace-adjustments>  |
| General | Business Disability Forum | Condition and Disability Specific Factsheets | <https://businessdisabilityforum.org.uk/knowledge-hub/resource/category/condition-and-disability-specific/>  |
| Hidden DisabilitiesInvisible DisabilitiesNon-Visible Disabilities | Careers with Disabilities | Supporting Employees with Non-Visible Disabilities | <https://www.careerswithdisabilities.com/employers/non-visible-disabilities/>  |
| HIV/AIDS | NAT | Advice for Employers | <https://www.nat.org.uk/sites/default/files/publications/Jul_2012_HIV%40Work_Advice_for_employers_0.pdf>  |
| Lupus | Lupus UK | Lupus and Work | <https://www.lupusuk.org.uk/lupus-and-work/>  |
| MenopausePerimenopausePostmenopause | ACAS | Menopause at Work | <https://www.acas.org.uk/menopause-at-work>  |
| MenopausePerimenopausePostmenopause | CIPD | A guide to managing menopause at work | <https://www.cipd.co.uk/Images/line-manager-guide-to-menopause_tcm18-95174.pdf>  |
| Migraines | Migraine Trust | Help at Work toolkit | <https://migrainetrust.org/wp-content/uploads/2021/04/Migraine_Help-at-work-toolkit.pdf>  |
| Multiple Sclerosis | MS Society | Information for Employers | <https://www.mssociety.org.uk/care-and-support/everyday-living/working-and-ms/information-for-employers>  |
| PTSD | PTSD UK | Information for employers – PTSD UK | <https://www.ptsduk.org/friends-family/information-for-employers/>  |
| StammeringStuttering | Stamma | 19 reasonable adjustments for people who stammer | <https://stamma.org/sites/default/files/2019-06/19%20Reasonable%20Adjustments%20at%20work.pdf>  |
| StammeringStuttering | Stammering Law | Examples of reasonable adjustments: In the job | <https://www.stammeringlaw.org.uk/employment/reasonable-adjustments-employment/examples-reasonable-adjustments-in-job/>  |
| Tourette Syndrome | Tourettes Action | Information for professionals supporting people with TS | <https://www.tourettes-action.org.uk/60-professionals.html>  |
| Visible Disabilities | Careers with Disabilities | Supporting Employees with Visible Disabilities | <https://www.careerswithdisabilities.com/employers/visible-disabilities/>  |

**Do you have another useful resource to add to this list? Contact us directly at** **edi@lancaster.ac.uk.**