

# Top Tips: Trans\* Allyship @ LU



1

## Learn how to add pronouns to email signatures and Microsoft Teams

Using correct pronouns is crucial for inclusivity, reassuring Trans and Non-binary individuals of their welcome. It also models allyship for the Trans and Non-binary community. Encourage staff and students to display pronouns in email signatures and Microsoft Teams profiles to affirm commitment to inclusion and prevent incorrect references.



## View Maze Map of gender-neutral facilities on our Bailrigg campus

2

Lancaster University allows individuals to choose toilets and changing facilities based on their gender identity, offering gender-neutral options for those uncomfortable with traditional facilities. These spaces are open to anyone, not exclusively Trans or Non-binary individuals. New buildings and major refurbishments prioritise the inclusion of ground-floor gender-neutral facilities, following a 2021 survey to ensure widespread availability across the campus.



3

## Join LUSU's LGBTQ+ Student Forum Join LU's LGBTQIA+ Ally Network

Visible allies are essential for fostering Trans and Non-binary inclusion and a sense of belonging. Creating safe spaces through active allyship encourages conversations and community, allowing individuals to feel they truly belong rather than merely fitting in. To be included and foster a sense of community, personal vulnerability is key, and everyone can contribute to this by actively supporting and being visible allies.

